

## **INTRODUCTION**

Viridian Energy Supply Limited t/a Energia (“Energia or “the Company”) fully supports the aims of the Modern Slavery Act 2015 (“the Act”) and is committed to tackling slavery and human trafficking where it can. This statement is made pursuant to section 54(1) of the Act and constitutes Energia’s slavery and human trafficking statement for the financial year ended 31 March 2017.

Energia is committed to the highest level of ethical standards and sound governance arrangements and prohibits all forms of slavery and human trafficking in all its different forms in any part of its businesses and in its supply chain.

## **ORGANISATIONAL STRUCTURE AND SUPPLY CHAINS**

Energia is part of the Viridian Group (“the Group”), the leading independent energy company in Ireland.

Energia operates in Northern Ireland, supplying electricity to commercial customers, and had 115 employees at 31 March 2017. Turnover for the year ended 31 March 2017 was £148.9m. The majority of the Company’s supply chain is sourced from within the UK and the RoI.

## **RELEVANT POLICIES**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Other relevant policies include the Group’s Anti-corruption and Bribery policy, Corporate Social Responsibility policy and Whistleblowing policy.

## **THE MODERN SLAVERY AND HUMAN TRAFFICKING RISK**

Our Modern Slavery Policy is a first step towards the Company having in place systems to:

- Identify and assess potential risk areas in our supply chains
- Mitigate the risk of slavery and human trafficking occurring in our supply chains; and
- Monitor potential risk areas in our supply chains

Further steps to be taken include the training of key members of staff to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business.

**SUPPLIER ADHERENCE TO OUR VALUES**

We have zero tolerance to slavery and human trafficking and therefore as an initial step we have written to our suppliers and notified them of our support for the aims of the Act and provided them with a copy of our Modern Slavery Policy.

**OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING**

Subject to the steps to be taken, we have no information to suggest that modern slavery existed in our business or in any of our supply chains at 31 March 2017.

Desmond George  
Director  
2 August 2017